

Millennium

INTEGRATED PRIMARY SCHOOL

Safeguarding Policy MIPS-112

<i>Date of Adoption</i>	<i>June 2017</i>
<i>Date of Next Review</i>	<i>March 2018</i>



1 Scope

- 1.1 This policy applies to all staff, including senior managers and the Board of Governors, paid staff, volunteers and sessional workers, agency staff, pupils and anyone else working for and/or on behalf of Millennium Integrated Primary School (MIPS).

2 Purpose

- 2.1 The purpose of this policy is:
- 2.2 To protect children who have a connection with MIPS, whether they attend MIPS or not;
- 2.3 To provide staff and volunteers with the overarching principles that guide our approach to safeguarding.
- 2.4 MIPS believes that a child has a right to be safe and should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and to keep them safe. We are committed to practise in a way that protects them.

3 Legal framework

- 3.1 This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:
- The Children (NI) Order 1995
 - Human Rights Act 1998
 - Education and Libraries Order 2003 – Welfare and Protection of Pupils
 - Safeguarding Vulnerable Groups (NI) Order 2007
 - Sexual Offences (NI) Order 2008
 - The Safeguarding Board Act (NI) 2011
 - The Protection of Freedoms Act 2012
 - Relevant government guidance, including policies, procedures, letters and circulars, on safeguarding children.
- 3.2 We recognise that:
- The welfare of the child is paramount, as enshrined in The Children (NI) Order 1995
 - All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse

- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting children's welfare.

3.3 We will seek to keep children safe by:

- Valuing them, listening to and respecting them
- Adopting child protection practices through procedures and codes of conduct for staff and volunteers
- Developing and implementing an effective e-safety policy and related procedures
- Providing effective management for staff and volunteers through supervision, support and training
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Sharing information about child protection and good practices with children, parents, carers, staff and volunteers
- Sharing concerns with agencies who need to know, and involving parents and children appropriately.

3.4 Other policies that form part of this policy shall include:

<i>Administration of Medication in School</i>	<i>Parent Code of Conduct</i>
<i>Anti-Bullying</i>	<i>Vetting</i>
<i>Child Protection</i>	<i>Pastoral Care</i>
<i>Staff Code of Conduct</i>	<i>Positive Behaviour</i>
<i>Healthy Eating</i>	<i>Recruitment and Selection</i>
<i>Intimate Care</i>	<i>Health and Safety</i>
<i>Mobile Devices</i>	<i>Self-Generated Images</i>
<i>Relationships and Sexuality Education</i>	<i>Educational Visits</i>
<i>E-Safety Policy</i>	<i>Drugs Policy</i>
<i>Special Educational Needs Policy</i>	

3.5 We are committed to reviewing our policy and good practice annually.

Appendix 1 Schedule of Updates

<i>DATE</i>	<i>RESPONSIBLE PERSON</i>
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