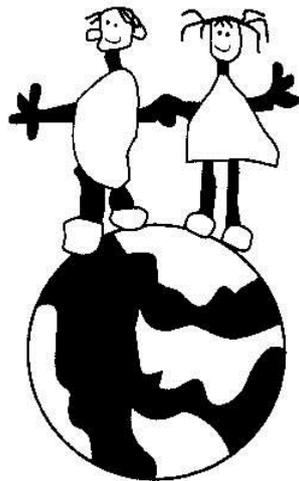


Governors' Annual Report

2015-16 Academic Year

Millennium



INTEGRATED PRIMARY SCHOOL

Introduction

Dear Parents,

I am pleased to have this opportunity to present to you the Governors' Annual Report for our school for the last academic year. This report will give you a snapshot of the school and the role of the Governors. Our Governors are very committed to the school and give tirelessly of their time to attend monthly meetings, attend training and, of course, play a very important role in the recruitment of new staff. As Principal of the school I am hugely indebted to the Governors for their constant support and commitment to our school.

Mrs Mary Roulston

Principal

Chairperson's Report

I am privileged to be able to report on the continued successes at Millennium Integrated Primary School. Thanks to the efforts of Mrs Roulston and all of her staff, teaching and non-teaching, the Millennium experience continues to be a happy and rewarding one for all of the children in our care.

We have had another fantastic year with excellent academic results, a wide range of musical, sporting and extracurricular opportunities, and our school continues to promote an ethos of mutual respect.

I cannot overlook the significant contribution made to these achievements by our Parents and Pupils themselves, and also the support of our Board of Governors Team. I would like to take this opportunity to thank each and every one of them for their efforts and to congratulate them all - very well done.

Our School continues to grow and we have most recently benefited from having additional accommodation built including teaching support spaces such as our library, changing rooms, offices and such as part of the School Enhancement Programme and also additional Teaching Spaces as part of our approved Development Plan with our two new Primary One Classrooms on the hill being the latest additions. We will continue to have new classrooms built for us until we have two classes of each year from P1-P7 and expect to have another two new rooms by September 2017. A big thank you to everyone who helped set up the new library; for donations of books, fundraising for purchasing books or just by giving up some of your own free time. The children really love spending time in the library and all of the new spaces have had a really positive impact on the whole school community.

In the last academic year at Millennium we have achieved many successes. Worthy of note are the achievements of our Gaelic Football Team – well done to our players and our coaches including Mr Donnelly.

Our friend and colleague Mrs Sue Bishop retired this year having spent many years as a key member of the staff team at Millennium. We would like to thank Sue for all of her hard work and friendship over the years and to wish her a long and happy retirement.

Thanks again to everyone who is part of the Millennium experience I look forward to us all working together to deliver an equally exciting and successful year ahead.

Declan Hall

Chair of Governors

Composition of the Board of Governors 2014-15

Our Scheme of Management allows for 16 voting members, the Principal of the school and any co-opted members. The Principal and any co-opted member do not have any voting rights.

Of the voting members:

- 6 shall be Foundation Governors, at least one-third of whom shall, at the time of their appointment, be parents of children attending the school;
- 4 shall be appointed by the Department of Education;
- 4 shall be elected by parents of children attending the school from amongst the parents of such children; and
- 2 shall be elected by the teachers.

Department of Education Representatives	From	To
Mr Ian Brown	October 2012	2016
Mrs Kerry-Ann Ferreira	October 2012	2016
Mrs Brenda Maitland	August 2013	2017
<Vacant>		

Foundation Governors	From	To
Mr Phil Girvan	October 2005	2017
Mrs Orla Carew	October 2011	Resigned June 2016
Ms Denise McBay	September 2001	2013
<i>Vacant</i>		

Parent Governors	From	To
Mr Declan Hall	January 2014	2018
Mr Sam Ballard	January 2014	2018
Mrs Claire Henderson	January 2014	2018
Mrs Nicola Jeffers	January 2014	2018

Teacher Representatives	From	To
Mr Barry Corrigan	September 2006	
Mrs Lisa Mc Mullan and Brendan Donnelly		

Non-voting Member	From	To
Mrs Mary Roulston (Principal)		n/a

The Department of Education Governors have been reappointed by the Department, and at each reappointment are given a new anticipated end of term date.

Review of the Past Year

The year 2015-16 was another very busy and productive year for the staff and pupils of Millennium Integrated Primary School. We were delighted to move into our new facilities, provided by the Department of Education School Enhancement Programme. The children have a wonderful new library to enjoy and we are grateful to the children and families who donated books or did some fundraising. We also received a very generous family donation and a donation from the Parents' Council. The changing rooms and the 3 additional multi-purpose rooms have also been a welcome addition. The bright, spacious entrance hall allows us to celebrate the children's achievements.

We continue to excel in a range of sport which would not have been possible in the early years. It is the culmination of our focus on developing physical skills through the many opportunities provided as part of the curriculum and access to sport arranged through school but sitting outside the school day, for example, our morning and after-school clubs. Mr Gardner and Mr Donnelly deserve recognition for their commitment to the children and we are particularly pleased to be the County Down 9-a-side Gaelic football champions. The first integrated primary school to reach this level.

The Governors are also delighted with the achievements of the children in all aspects of school life and greatly appreciate the support given by parents and friends of the school.

The Governors are particularly appreciative of the constant focus of the staff's commitment to taking the school forward through the School Development Plan so that the children enjoy a constantly improving learning experience.

Responsibility of Governors

The role of the Board of Governors is to manage the school with a view to providing the best possible education and educational opportunities for all of the pupils. This involves:

- setting the strategic direction for the school;
- taking corporate decisions in relation to the statutory functions of the Board of Governors; and
- promoting good governance.

Governors are responsible for the following aspects of the school:

Strategic Governance

- Setting the school's aims and visions
- Establishing and maintaining the school's ethos
- Setting the school's plans and policies
- Monitoring and evaluating the school's performance
- Promoting self-evaluation

Corporate Governance

- school performance measures
- school finances
- Curriculum planning
- Staff Management – appointments, performance, welfare etc
- Pupil pastoral care, protection issues, health and safety
- Pupil admissions
- Publication of information regarding school and its pupils
- Managing the school premises and relations with the community

Responsibility for the day-to-day running of the school rests with the Principal, who advises the Governors on issues arising.

Arrangements for the next election of parents to the Board of Governors

There are presently no places available for parent Governors.

However we are keen to fill our vacant positions and would welcome applications from interested members of the community. Therefore if you know anyone who is committed to integrated education and who is not a parent, please encourage them to contact the school.

Staff and Class Structure 2015/2016

Management

Principal	Mrs Mary Roulston
Vice Principal	Mr Barry Corrigan
Literacy Coordinator	Mrs Sue Fitzgerald
Numeracy Coordinator	Mrs John Mawhinney
Integration and PE Coordinator	Mr Rory Gardner
Head of Foundation and P3	Mrs Sarah Mathison
World Around Us Coordinator	Mr Brendan Donnelly

Classroom Teachers

Nursery	Mrs Jennifer Houston, Miss Hannah Cowan
P1	*Mrs Sinead Blaney, Mrs Sarah Mathison and Miss Rachel Mc Clements
P2	Mrs Sue Fitzgerald, Mrs Wendy Ballard and Mrs Eithne White
P3	Mr Brendan Donnelly and Mrs Wendy Ballard
P4	Mrs Zoe Heatherington, Mrs Finn Magee
P5	Mr Rory Gardner
P6	Mr John Mawhinney
P7	Mr Barry Corrigan

Classroom Assistants

Nursery	Mrs Stacey Walsh, Donna Mc Donagh and Miss Anna Mc Kervey
P1	Ms Marie Collins and Ms Claire McIlwaine
P2	Mrs Helen McCullen Casey

Learning Support Team

SENCo	*Ms Sue Bishop and Ms Sara Browning
Numeracy and Dyslexia Support	Mrs Lisa Mc Mullan
Reading Recovery	Mrs Sinead Blaney, Mrs Sue Fitzgerald

Learning Support Assistants

Mrs Nicola Bunbury	Mrs Beata Mis	Ms Lauren Shaw
Mrs Denise Davison	Ms Jackie O'Neill	Ms Jo-Anne Kirk
Mrs Jenny Hall	Mrs Fiona Robinson	Mrs Louise Flynn
Mrs Jennifer Holden	Mrs Michelle Whyte	Miss Emma Lyons

Administration

Financial Administrator	Mrs Dawn McAtasney,
School Secretary	Ms Tessa Curry and Mrs Geraldine Dunlop
school Meals Staff	Mrs Anne McLoughlin, Mrs Lisa Foster and Mrs Joanne Mc Grath
Caretaker	Mr Michael Ebbage

*Mrs Sinead Blaney resigned from her post in April 2016 and Ms Bishop retired in January 2016

Parents Council Report 2015-16

The Parents Council Committee were again to the fore in the 2015 - 2016 school year with a huge amount of work carried out by all involved which culminated in another highly successful year for both the school in terms of raising funds as well as providing aid and support to many events that took place throughout term-time.

During the year the following parents, along with our Principal, Mrs Roulston, made up the Committee:-

- Mary Anne McKervey - Chairperson
- Neil McGrath - Treasurer
- Michelle Turkington - Secretary
- Lisa Foster
- Caroline O'Brien
- Laura Doyle
- Grainne Dalzell
- Lisa Hutchings
- Siobhan Wolfe-Murphy

Again, many thanks are due to Siobhan, Grainne, Caroline and Mary-Anne, who filled in for Michelle on occasions as minute-takers and without whom, our group could not function.

The Committee met on the second Tuesday of each month throughout the academic year and organised the following events during that time:-

- Halloween Disco
- Pub Quiz Night
- Christmas Cards & Mugs Fund Raiser
- Santa Visit & respective Chocolate Lollies as presents
- St Patrick's Day Breakfast and School Talk
- Summer BBQ & Fun Day featuring the very successful 'Millennium Bake-Off Challenge'

In addition to these events, we also provided help and assistance in the running of the following school events:-

- Harvest Service for the new P1 pupils & parents
- Nursery & P1 Open Day/Evenings
- P5 Holy Communion Coffee Morning
- Healthy Eating Week
- P7's Leaving Assembly

The committee may take on board the ownership and responsibility for organising these events, however, we again would not be in a position to undertake or complete many of these activities without the support and assistance of others.

Parents Council would like to thank all of the parents, carers, guardians, grand-parents, friends, relations and others who in some way helped, aided, provided a hand, cajoled,

encouraged and/or attended any of the events this year, especially the decorators, bun-makers, tuck sellers, cleaners and not least those who cooked, cleared-up, served or marshalled cars or kids at the Summer Barbeque which had to be held off-site due to the building work at our school and again many thanks to Reverend Stephen Lowry and the Killaney & Carryduff Parish Council for allowing us the use their grounds to facilitate our event.

Work was also commenced during the year to ensure that our committee fulfilled the necessary criteria to warrant charitable status and a great deal of thanks must go to Siobhan Wolfe-Murphy who put in many hours of dedicated service in our effort to attain this position, however this has now been placed on the 'back-burner' so that specialist advice can be provided by NICIE which should allow our application to progress in line with a all similar applications from schools in the integrated sector.

Our Committee is again in a position where there is a need for additional numbers. With the recent granting of 'dual intake' the extra pupil numbers mean more work for our council and it is now imperative that we seek additional help from any parent or guardian who feels that they have something to offer, as our need for 'fresh blood' is getting acute.

For those not able to offer a full time commitment, then any time and/or assistance in any way possible at any of our various events would be greatly appreciated, so, if you feel you have something to give then please make yourselves known to Mary Anne, Michelle, Caroline, Emma or either of the Lisa's or just leave your details with Tessa or Geraldine in the school office and we will make sure that we will get back to you.

Finally, we would like to take the opportunity to thank those suppliers in the local vicinity be they smaller firms such as Wee Choco Confectionary, McDowell's Butchers and North Down Marquees or indeed the larger firms such as Tesco's, Sainsbury's, Iceland and Asda who have ensured that we have been able meet the needs of our school community and maintain our events to such a high standard.

Enrolment

Our numbers continue to grow and this was the first year that we had two Primary 3 classes. The number of children attending Millennium grew to 276 children in the main school and 52 children in the nursery – a total of 328

The Curriculum

Under the Education Reform Order, the responsibility of Governors for the curriculum, i.e. what is taught in the school, has been increased. The day-to-day organisation of the curriculum remains the Principal's responsibility.

It is a joint responsibility to ensure that a broad and balanced learning experience is provided for all children through the delivery of the new Northern Ireland Curriculum. All staff have participated and will continue to participate in training opportunities to broaden their knowledge and expertise in delivering this new skills-based curriculum.

The curriculum is delivered through whole class, small group teaching methods as well as the provision of individual help when necessary. The children's progress is assessed regularly, as outlined in the school's

assessment policy. The data from the assessments is then analysed and is used for target-setting and for determining extra provision within class or through withdrawal support. It is also used as part of the referral process for additional help through the SEELB educational psychology services. High academic achievers are challenged within the classroom setting by the provision of appropriately differentiated teaching and tasks.

While all areas of the Northern Ireland Curriculum are taught to all children in each year group, particular emphasis is placed upon the acquisition of the crucial skills in literacy and numeracy.

During the month of September all of our year groups held their annual curriculum meetings for parents.

Religious Education

As an integrated school we teach Religious Education through the agreed Christian syllabus designed by the four main Churches in Northern Ireland. From Primary 2 through to Primary 7 each class has a designated world faith which is explored during Integrated Education Week. We ensure that we celebrate together religious traditions which might be perceived to belong to one side or the other of the two main traditions in Northern Ireland. We prepare our Roman Catholic children for the sacrament of Reconciliation in P3, First Communion in P4, and Confirmation in P7. Ministers from a number of the local churches visit school on a rota basis, once a month. These are all special events in the life of our school and are important aspects of our work as an integrated school.

Reading Recovery and Reading Partnership

We are very fortunate to have two trained Reading Recovery Teachers and the wherewithal to continue offering Reading Recovery to P2 and P3 children. We also really appreciate the contribution of our team of trained Reading Partnership staff, which includes assistants and parents. The children really enjoy and benefit from these two different forms of provision.

Music

We have now extended our range of music provision to include violin, flute and clarinet, and brass instruments, with the intention of working towards the formation of a small school orchestra. The P3 class continue to learn to play the Celtic lyre and the older children learn to play the recorder. The choir is very active and Mrs Ballard, who is a specialist music teacher, continues to take a lead role in this area of the curriculum. We were delighted this year to take part in the BBC Choir of the Year competition and to reach the County Down finals. Mrs Ballard continues to take the children to new heights in their musical ability. The P5 class also enjoyed taking part in the Peace Choir event in the Odyssey.

Arrangements and Facilities for Children with Special Educational Needs

We pride ourselves on our provision for children with special educational needs and continue to be a highly inclusive school. We have been able to continue to offer a wide range of support such as vertical literacy and numeracy groups, Reading Recovery, Reading Partnership, access to our sensory room, social skills groups and nurture and mentoring. We are also indebted to all the professionals who work in partnership with the school to meet the needs of our children. This year we had 2 teachers and 1 assistant trained in Maths Recovery.

Safeguarding Children

Mrs Mary Roulston is the Designated Teacher for Child Protection and Mr Barry Corrigan is the Deputy Designated Teacher. They have both received training from the SEELB. Millennium has a confidential recording system for information about suspicion of abuse, disclosure of abuse and complaints against staff. Child Protection Training is delivered to all staff during the August training days and all staff are aware of our Child Protection Policy and our Staff Code of Conduct. An annual report on child protection is given to the Board of Governors by the Designated Governor for Child Protection. All new parents receive a hard copy of the Child Protection Policy. It is also available on the school website thereafter. All staff and volunteers in school are vetted through Access NI in accordance to DE circulars and current legislation.

Healthy Eating

As a child-centred school we consider our focus on healthy eating practices to be very important to the present and future wellbeing of the children. Through the curriculum, visitors to school, snacks at break time, packed lunches, school dinners and our annual Healthy Lifestyle Week we have continued to raise the profile of the importance of a healthy lifestyle.

School Trips

To enhance the curriculum and the team skills of working and playing together the children had many opportunities to go out of school:

- P1 –Visits to Rowallane, our local garden centre , Streamvale Farm, Crawfordsburn beach and The Well Teddy Clinic at the Ulster Hospital
- P2 – The Zoo
- P3 – The Folk Museum
- P4 – The Ulster Museum
- P5 – Delamont Country Park
- P6 – The Titanic Quarter
- P7 – Taster Sessions at Blackwater IC

P7 Residential

The P7 class continue to enjoy the annual trip to England, spending time at Alton Towers and the Birmingham Think Tank Science Museum.

Christmas Celebrations

This year the children in P1 and P2/P3 did separate nativity stories which was much enjoyed by all.P4 Our annual P5 to P7 service of bible readings and Christmas carols was held in the Church of Ireland , and we are very grateful to the Church of Ireland, the Baptist Church and the Presbyterian Churches for the warm welcome and their generous hospitality they show us year after year as each church takes turns to host the event.

The choir also sang in Victoria Square Belfast.

Sport

At Millennium Integrated Primary School, we offer children the opportunities to experience a range of sports as part of the Physical Education curriculum. We aim to increase the children's awareness of the benefits of sport and sporting activities in terms of healthy lifestyles, physical well-being and the value of teamwork. We offer the children an extensive range of sporting activities and as an integrated school we ensure that the children experience sports which are perceived to 'belong' to each of the two main communities in Northern Ireland.

The children have opportunities to participate in the following:

- basketball
- netball
- football
- Gaelic football
- Unihoc
- dance
- swimming
- cricket
- tag rugby

- athletics
- handball
- dodgeball

Morning and After-school Clubs

Our programme of after-school clubs also continued throughout the year and due to pressure on the availability of the hall we implemented two clubs which took place before school starts. Clubs on offer were Monkeynastix, ju-jitsu, football taken by IFA coaches, netball, drama, cookery, mini tennis, Celtic lyre, dance and dodgeball.

Kids' Corner

Marie Collins and Sue Hill, two of our assistants, continue to provide an excellent service to our school community through their Breakfast Club, which is open from 7.30 am, and their after-school provision which is open Monday to Friday from 2.00 pm to 6.00 pm. This excellent provision is available during term time and school holidays.

Developing Links with the Local Community

We continue to have excellent links with our local churches and are indebted to them for the very warm welcome we receive when they host our Christmas P4 to P7 carol and bible readings.

Our choir takes part each year in the Connect Churches Carol Service in Lough Moss Leisure Centre with Carryduff Primary school and Carr Primary school.

Integrated Education Week is always planned to include a number of special events to which we invite Carryduff Primary school, St Joseph's, Loughview IPS, Cedar IPS, Tor Bank and Hazelwood IPS.

The P4 and P6 classes enjoy regular visits to Carryduff Library.

Cross Phase – Links with Local Secondary Schools

Staff from a wide range of secondary schools visited the school and spoke to the P7 children. The P6 and P7 children also enjoyed many opportunities to visit local secondary schools to enjoy taster days, drama productions and sporting events.

School Development Plan

Following a series of audits, questionnaires and discussions with parents, children, staff and Governors, a School Development Plan and detailed action plans for 2015-16 were drawn up.

Use of Development Days (Baker Days) 2015-16

The training undertaken by staff reflects the sections in the Every School a Good School document.

Date	Focus for Development
24 August 2015	Music training for P1 to P3 Moderation of Mathematics P4 to P7
25 August 2015	ICT – Implementing the new classroom devices effectively to deliver the curriculum ICT curricular expectations Training by Joanne Atkinson on developing social skills and play skills in the playground. Also understanding the triggers for meltdowns with children with ASD AND HOW TO AVOID THEM
26 August 2015	ICT Apps software and setting of PRSD target Yoga strategies for calming and energising children
27 August 2015	Child Protection Training and Review of Associated Policies Positive behaviour management
29 August 2014	Classroom preparation

Use of Development Days (Exceptional Closures) 2014-15

Date	
26 October 2015	Integration Workshop with Sean O' Baoill and Alan Mc Bride followed by a visit to the Peace Wall in Belfast
27 October 2015	Follow up workshop and audit work on the Excellence in Integration award
04 January 2016	World Around Us audit and training day
05 January 2016	Numeracy and Literacy audit in preparation for the next cycle of the school development plan
03 May 2016	Literacy

Assessment 2015-16

Pupils are assessed at the end of Key Stage 1 (P4) and at the end of Key Stage 2 (P7). The assessments are normally carried out in April.

Government targets recommend that the majority of children in P4 will reach Level 2 and the majority of children in P7 will reach Level 4.

This is the second year of the new phase of assessment procedures in Northern Ireland. The expectation is that it will be the exceptional child who will receive a level 3 at the end of Key Stage 1 or level 5 at the end of Key Stage 2.

End of Key Stage 1

Subject Level	Levels	Millennium Result 2015-16	Target 2016-17
Communication	QQ		
	1	17% (5 children)	12% (5 children)
	2	80% (24 children)	79% (33 children)
	3	3% (1child)	9% (4 children)
Using Mathematics	QQ		
	1	17% (5 children)	36% (15 Children)
	2	80% (24 children)	55% (23 children)
	3	3% 91 child)	9% (4children)

These End of Key Stage 1 results includes 2 children with Statements of Special Educational Needs

Please note: Due to continuing industrial action during this year it is not possible to benchmark effectively as in past years.

End of Key Stage 2

Subject Level	Levels	Millennium Result 2015-16	Target 2016-17
Communication	QQ		
	1		
	2		3% (1 child)
	3		32% (10 children)
	4	86% (25 children)	45% (14 children)
	5	14% (4 children)	19% (6children)
Using Mathematics	W		
	1		3% (1child)
	2		3% (1 child)
	3	3% (1 child)	23% (7 children)
	4	72% (21 children)	41% (13 children)
	5	24% (7 children)	29% (9 children)

Targets for 2016-17

The Board of Governors are also required to publish targets for the incoming year. These are intended to be realistic yet challenging. Each year the previous performance of the children who will be entering P4 and P7 are examined and appropriate targets which will promote improvement for these children are set. These targets are set out in the last column of the table above.

Premises

I would like to take this opportunity to thank all parents and staff for their patience from February to June whilst we had the builders on site to provide us with the new double modular building for the P1 classes. Losing car parking places to the builders certainly caused us problems at times but we always knew that the end result would be worthwhile.

Accessibility Plan

As a relatively recently built school the school is generally accessible to all. Over the year adjustments have been made to ensure that everything is in place for children with particular needs.

Security

The school has a security camera at the front entrance to the school and a buzzer entry system managed by the office staff. All visitors to school sign in and are given Visitor Badges and a leaflet explaining some key child protection policies and procedures.

Financial Statements for the Year Ended 31 March 2015

Budget from the Department of Education

School's Budget for 2014-15	
Surplus carried forward	£103,013
Department of Education Grants	£1,035,798
Other Operating Income	£67,363
Total Resources Available to school	£1,206,174
Total Expenditure	£1,083,231
Reserves/ Balance Carried forward	£122,944

A full copy of the school's end-of-year audited accounts is available on request from the school.

Limited Company Accounts

Latest accounts are dated year ended 31 March 2014. The balance for the financial year was £5,879

Thank You

The governors would like to express their sincere thanks to Mrs Roulston and all the staff of Millennium Integrated Primary School. They are to be commended for their high level of commitment, which has facilitated high standards of achievement both inside and outside the classroom.

The governors would also like to take this opportunity to thank the parents and the wider community for their support of the school.